



Vision 2020 Goals

A Worshipping Church

- **Goal 1: Express our worship of God through liturgy**
 - Our church staff is working on this goal. A fully staffed church is possible through the funding of the personnel budget.

A Worshipping Church

- **Goal 2: Enhance our capacity to share our experience of worship with others**
 - Our facilities budget enables us to provide an attractive and welcoming space for worship experience.
 - The ability to update the sanctuary sound and recording system and use of digital recordings is dependent upon availability of funds from the budget.

A Worshipping Church

- **Goal 3: Expand our music ministries to include more participants, especially children and youth**
 - **A fully staffed music ministry is enabling us to provide music ministries to more participants.**

A Learning Church

- **Goal 1: Strengthen our Sunday School ministry**
 - Through our personnel budget, we have a ministerial staff to help in meeting these goals.

A Learning Church

- **Goal 2: Provide training for congregational member and leaders**
 - Pastoral Deacons have completed training sessions that address issues surrounding mental health (depression, grief, loss, etc.)
 - Additional training continues as we address the expression of hospitality in all areas of church life.
 - Membership orientation sessions have been redesigned and St. John's 101 has been established.

A Learning Church

- **Goal 3: Create opportunities for continuing education of adults**
 - Continued improvement of educational experiences through the use of technology is dependent on availability of funds in the budget.
 - Training classes for those interested in becoming Sunday School teachers has been successful.

A Relational Church

- **Goal 1: Assure Pastoral deacons express congregational care**
 - Membership data base is constantly updated, however this is dependent upon members communicating changes to the church office or to their deacon.
 - “Spotlight on Your Deacon” now appears in the Family News.

A Relational Church

- **Goal 2: Assure Sunday School Ministry provides effective congregational care**
 - **Sunday School class lists now contain the names of members' Pastoral Deacon to allow classes to reach out to that deacon on their behalf.**

A Relational Church

- **Goal 3: Express an inclusive spirit: welcoming & affirming all**
 - **Women of the Church schedule church-wide events throughout the year: summer picnic, bingo, silent movies, after worship meals, etc.**

A Steward Church

- **Goal 1: Teach and nurture a theological understanding...**
 - Plans are underway for this goal to be the focus of our stewardship team.

A Steward Church

- **Goal 2: Explore our visions of financial stewardship**
 - The Finance Team will be working with Stewardship toward this goal.
 - The formation and work of a Facilities Resource Team will serve to strengthen our stewardship of our building for the congregation and the community

A Steward Church

- **Goal 3: Strengthen communications regarding financial reports**
 - The Finance Team is and will continue to provide financial reports and updates to the congregation on a timely basis.
 - The Missions Resource Team has provided information to the church about the monies given to missions both within and outside of the budget.

A Joyful Church

- **Goal 1: Invite residents of Metro-Charlotte to be our guests and to learn about us**
 - Recent examples include the Elizabeth Community of Faith Lenten services and the Inter-racial dialogue with Friendship Missionary Baptist, Providence Baptist and St. John's

A Joyful Church

- **Goal 2: Organize ministries, resources, and facilities to say “Welcome” to guests**
 - Through the maintenance and personnel budgets, we are and will continue to provide a facility that is welcoming to guests.
 - The elevator replacement enables access convenient to the sanctuary and Lasater Hall areas of the building.
 - The creation of a “Welcome Center” at the main entrance is dependent on the availability of funds.

A Joyful Church

- **Goal 2: Continued**
 - Banners hanging in the gym are welcoming to all visitors and guests who attend basketball games.
 - Go to “Bob’s Corner” on the first floor beneath the Sanctuary to find multiple, purposeful resource brochures for members and guests.
 - “Call to Service” announcements: Freedom School
 - Media Resource Team – wonderful new website, Facebook & Twitter accounts

A Joyful Church

- **Goal 3: Increase congregational hospitality, inclusiveness & welcoming guests**
 - All entrances are staffed with warm, welcoming, & knowledgeable greeters to assist guests upon their arrival.
 - Increased attentiveness to facility provides a welcoming space; improved signage
 - Facilities used by: Charlotte Family Housing, NAMI (National Alliance on Mental Illness), Elizabeth Community Association, Metrolina Association for the Blind, Right Moves for Youth, AAU Girls Basketball

A Joyful Church

- **Goal 3: Continued**
 - Well-established relationships with Elizabeth Community Association, King's College, Presbyterian Hospital, and area restaurants (through the Elizabeth Community of Faith Lenten services)

A Servant Church

- **Goal 1: Equip members with a Christ-centered theology of servant faith**
 - **Excellent example: Sunday scripture being read in four different languages**

A Servant Church

- **Goal 2: Provide materials and experiences for learning and involvement**
 - **Great participation in the Sunday School Teacher Training class.**

A Servant Church

- **Goal 3: Strengthen awareness of and involvement with missions partners**
 - Increased giving to the budget will allow the finance team to increase our financial support of our missions partners. The percentage of our budget allocated to missions for 2016 was reduced from 2015 due to decrease in pledges.
 - Youth mission trips - Passport, Unidiversity, Habitat. Upcoming inter-generational trip this Fall to Cuba

A Servant Church

- **Goal 3: Continued**
 - **Vacation Bible School with St. Martin's Episcopal and the Elizabeth Communities of Faith Lenten services.**
 - **Through Crop Walk, Yellow Brick Road Walk, and the Elizabeth Road Race we strengthen our work with each mission partner.**

Financial Recap Through April

- Quarterly missions checks were mailed in April.
 - We continue to utilize our receipts to assist our ministry efforts.
- Year to date giving is at 28% of annual budget and costs of ministry at 32% of budget.
- Net deficit of approximately \$48,000 is slightly better than April 2015 and “normal” for this time of year.
- “Pledged” receipts are on track. “Non-pledged” receipts are behind.

Challenges Moving Forward

- **Renewed focus on stewardship now that we have more certainty with the endowment campaign**
- **Mitigating the “pledge” vs. “non-pledge” trend**
- **Continued focus on managing our costs of ministry**